



# COMPENSATION PLAN

wake the cell • restore the body • feel alive

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*A product-first income system designed for simplicity,  
growth, and long-term prosperity.*

# BUILD SOMETHING THAT LASTS

Zilara is built to reward:

- ✓ Real product movement
- ✓ Consistent activity
- ✓ Long-term leadership

*A system designed for steady, lasting income.*

# SIX WAYS YOU EARN

- 1. Retail** — Share and earn immediately
- 2. Community** — Grow through shared volume
- 3. Team** — Build and balance your organization
- 4. Match** — Earn as you develop leaders
- 5. STAR** — Earn consistent, repeatable income
- 6. Leadership Bonuses** — Earn one-time rewards

*A simple system designed to grow with you.*

# RETAIL REWARDS

*Share. Earn. Simply.*

**30%**  
**COMMISSION**  
ON EVERY CUSTOMER ORDER

***Start earning from your very first customer.***

## **30% COMMISSION - *Paid In Real Time***

Earn on every personally referred customer's order.

### **Requirements**

- ✓ No personal volume
- ✓ No monthly orders
- ✓ No rank
- ✓ No team building

# RETAIL REWARDS IS THE SIMPLEST WAY TO EARN

## How It Works

- ✓ Share your link
- ✓ A customer places an order
- ✓ You earn 30% commission
- ✓ No team
- ✓ No requirements
- ✓ Start earning immediately

***Additional earning opportunities become available if you choose higher participation levels.***



# COMMUNITY

*Earn Together. Grow Together.*

## Your First Step Into Leveraged Income

The Community is a 2 × 15 matrix designed to help you earn beyond your own effort.

### How It Works

- ✓ You can have **2 people on your first level**
- ✓ Each of them can have 2, and so on
- ✓ As the matrix fills, it creates shared volume across all levels
- ✓ Calculated and paid in real time

***This allows you to benefit from your personal activity and the activity of your entire organization.***



# HOW YOU EARN COMMUNITY

You earn commissions based on the Business Volume (BV) flowing through your Community.

- ✓ Earn 5% per level
- ✓ Up to 15 levels deep
- ✓ Based on Business Volume (BV)
- ✓ Applies to first 10 BV of each order

***Your Monthly Personal Volume determines how many levels you earn on:***

- 10 BV → Retail Rewards + Community Levels 1–5
- 50 BV → Retail Rewards + Community Levels 1–10 + Team (Binary)
- 100 BV → Retail Rewards + Community Levels 1–15 + Team (Binary)  
+ STAR eligibility + Match + Leadership Bonuses

YOUR MONTHLY PERSONAL VOLUME

## UNLOCKS

*how deep your earnings go.*

10<sup>BV</sup>

EARN ON  
LEVELS 1–5

50<sup>BV</sup>

EARN ON  
LEVELS 1–10

100<sup>BV</sup>

EARN ON  
LEVELS 1–15

### Activation

Activate your position with a Feel Good. Be Good. Do Good. subscription (**\$9.95 / 10 BV**) or a **product purchase of 10 BV** or higher for personal use or resale.

# COMMUNITY EARNING ILLUSTRATION

*Potential Earnings by Level*

This example shows the earning potential of a full 2 x 15 Community structure based on:

- ✓ 2 x 15 matrix
- ✓ 5% commission per level
- ✓ 10 BV per position (first 10 BV of each order)

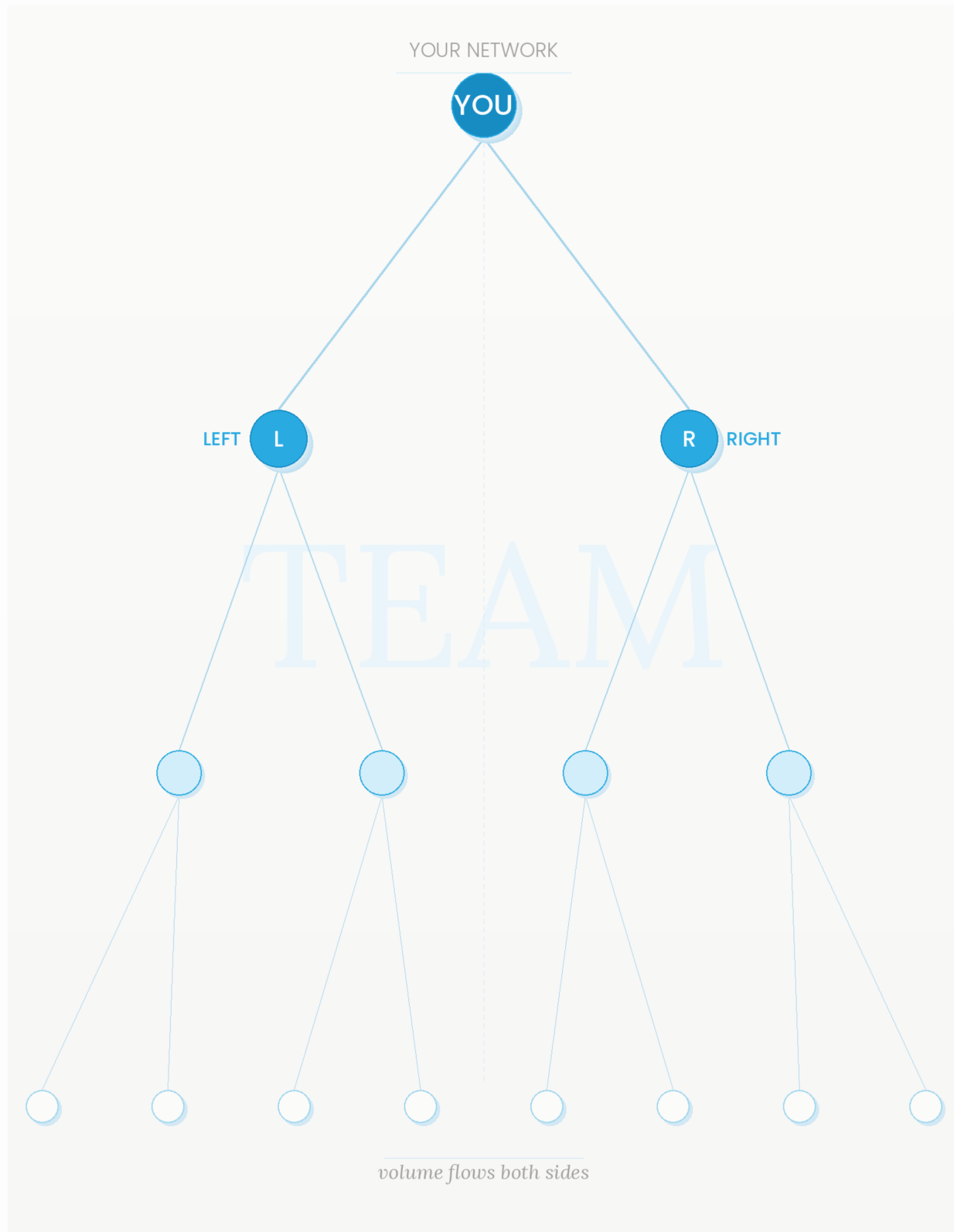
**Total Potential Positions:** 65,534

**Total Potential Monthly Earnings:** \$32,767.00

## **Strategic Note:**

*Most people will never build 65,000 people personally.  
But in a shared structure, you don't have to.*

Level	Positions	BV Per Level	Commissions (5%)
1	2	20	\$1.00
2	4	40	\$2.00
3	8	80	\$4.00
4	16	160	\$8.00
5	32	320	\$16.00
6	64	640	\$32.00
7	128	1,280	\$64.00
8	256	2,560	\$128.00
9	512	5,120	\$256.00
10	1,024	10,240	\$512.00
11	2,048	20,480	\$1,024.00
12	4,096	40,960	\$2,048.00
13	8,192	81,920	\$4,096.00
14	16,384	163,840	\$8,192.00
15	32,768	327,680	\$16,384.00



Build two teams, left and right, and earn as volume grows on both sides.

### How It Works

- ✓ Two teams: Left and Right
- ✓ Volume flows through both teams

***Balanced volume creates income.***

ZILARA — CYCLE

**10%**  
*of the weaker leg*  
per cycle

*10 BV per 100 / 100 cycle*

ON EVERY CYCLE

***Volume accumulates and is never lost while your account is active.***

## HOW YOU EARN TEAM

**100 BV Left + 100 BV Right = 1 Cycle**

**Earnings:** Earn 10% of the weaker leg per cycle (10 BV per 100/100 cycle) or equivalent

**Qualification:** Maintain 50 BV Personal Volume (for personal use or resale)

**Key Advantages:** Paid in real time, Volume carries over (no flush)

ZILARA – MATCH

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# EARN MATCH

up to

# 9

GENERATIONS

Deep

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## LEADERSHIP MATCH

*Earn as You Lead*

Earn a percentage of your team's Community (Matrix) and Team (Binary) income.

**How It Works:** As members of your organization earn, you earn a percentage of their Team earnings. Leadership Match earnings are paid in real time.

**What It Applies To:**

- Team (Binary) commissions
- Community (Matrix) commissions

The more leaders you develop, the more your income grows.

***Help others succeed and grow your income with them.***

# MATCHING BY RANK

ZILARA - MATCH

Earn a Match on

**BOTH**  
income.

**Community**  
(Matrix)

&

**Team**  
(Binary)

***The more you grow, the more you earn.***

## Emerging Leaders

Gold	→	10%
Platinum	→	15%, 5%
Pearl	→	20%, 5%, 5%

## Advancing Leaders

Sapphire	→	25%, 5%, 5%, 5%
Ruby	→	30%, 5%, 5%, 5%, 5%
Emerald	→	35%, 5%, 5%, 5%, 5%, 5%

## Top Leaders

Diamond	→	40%, 5%, 5%, 5%, 5%, 5%, 5%
Double Diamond	→	45%, 5%, 5%, 5%, 5%, 5%, 5%, 5%
Triple Diamond	→	50%, 5%, 5%, 5%, 5%, 5%, 5%, 5%, 5%

*Each percentage represents a generation level.*

# STAR

*Build Customers. Create Consistent Income.*

Where customer growth becomes predictable income.

The STAR program is designed to reward those who consistently build and serve a base of active customers.

**How It Works:** Each time a customer places a qualifying order, it counts as a **STAR Credit**. As credits accumulate within your organization, they begin to fill your STAR grids.


A STAR Credit is generated when:



























- A customer places a 100 BV qualifying order
- The order meets all qualification criteria

**Each qualifying order = 1 STAR Credit**

**Star Matrix Teams**  
(Hover your mouse pointer over person to see their name and Purchase Date)

View Star Matrix Team #: [1](#) [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [9](#) [10](#)  
11 12 13 14 15 16 17 18 19 20  
21 22 23 24 25 26 27 28 29 30  
31 32 33 34 35 36 37 38

  
Your Star Matrix has started.

Level 1 will fill from 100CV Sales from your 1st Generation.  
Level 2 will fill from 100CV Sales from your 2nd Generation. Level 3 will fill from 100CV sales from your 3rd Generation. Level 4 will fill from 100CV sales from your 4th Generation. Level 5 will fill from 100CV sales from your 5th Generation.

# BUILDING YOUR STAR STRUCTURE

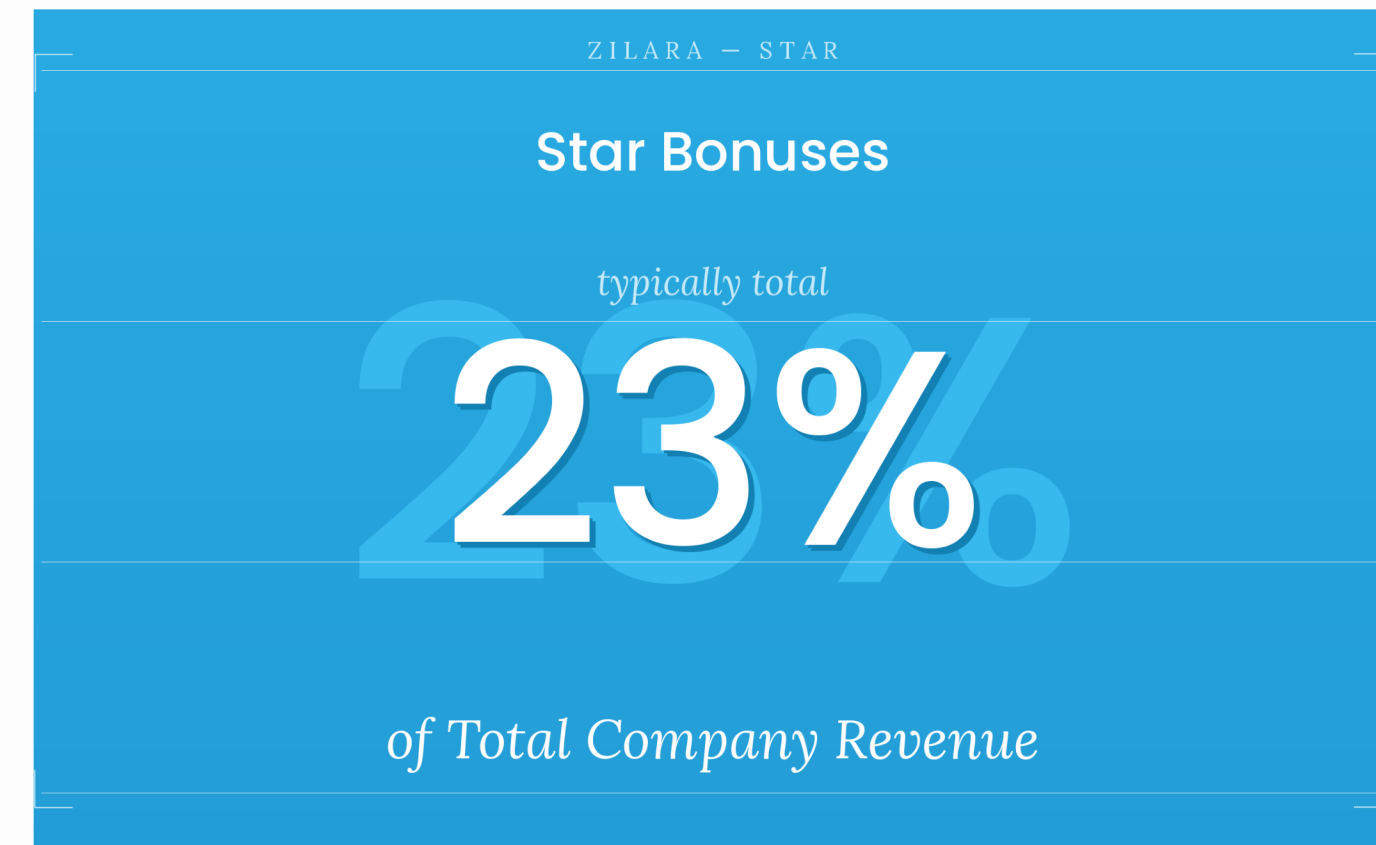
## How You Earn

You earn based on STAR credits generated within your organization.

STAR Credits:

- STAR Credits are placed into your organization
- Credits accumulate across multiple levels
- As your structure fills, it creates consistent earning opportunities

***The STAR program is where many Consultants generate their largest and most consistent income.***



## STAR Payout by Level

Level 1	→	\$50
Level 2	→	\$75
Level 3	→	\$100
Level 4	→	\$150 (Gold and above)
Level 5	→	\$200 (Platinum and above)

# LEADERSHIP BONUSES

*Milestones That Matter*

Earn one-time bonuses as you advance through the Zilara rank structure.

Bronze **\$100** | Silver **\$250** | Gold **\$500** | Platinum **\$1,000**

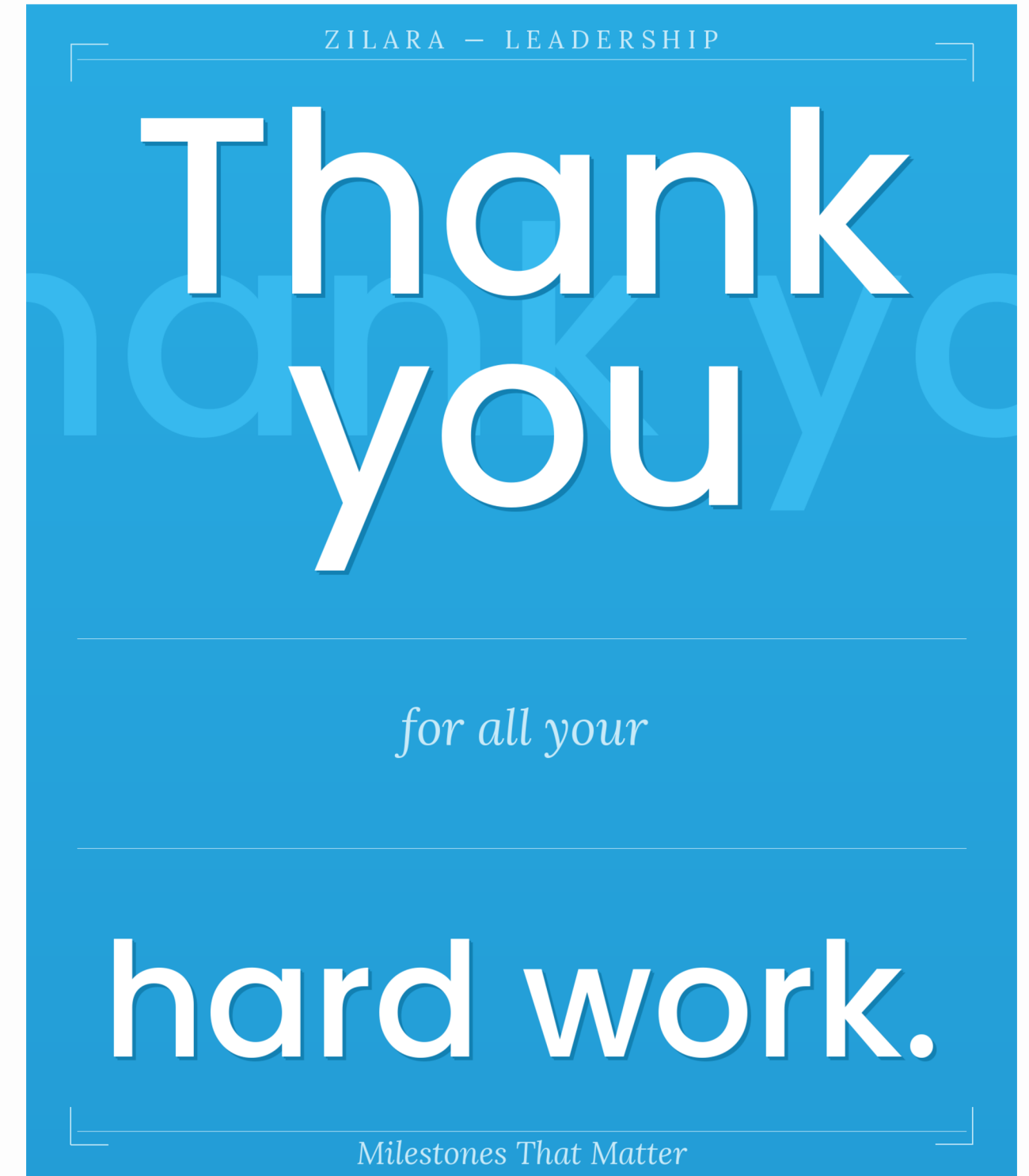
Pearl **\$2,000** | Sapphire **\$4,000** | Ruby **\$7,500** | Emerald **\$15,000**

Diamond **\$25,000** | Double Diamond **\$50,000** | Triple Diamond **\$100,000**

## **Payout Structure**

- 50% paid rank achievement
- 50% paid after maintaining rank for 3 consecutive months

***Recognizing real growth and leadership.***



# RANK QUALIFICATIONS

*A Clear Path to Growth*

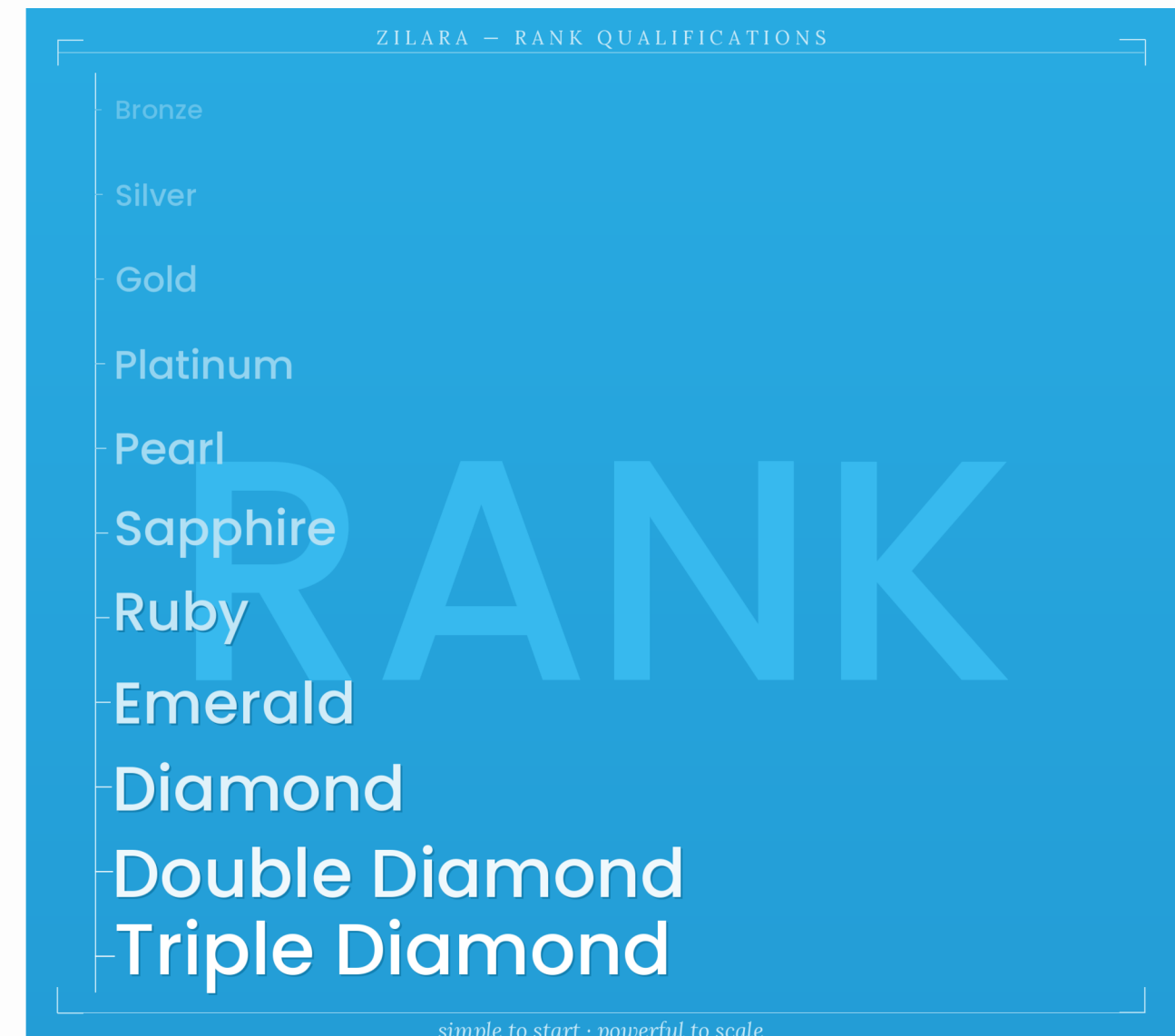
Advance through the ranks by building volume, developing teams, and maintaining personal activity.

- Customer → 10 BV
- Influencer → 10 BV + 1 Personally enrolled
- Executive → 50 BV + 2 Personally enrolled (*1 per leg*)

## Leadership Ranks

- Bronze 100 BV + 5 cycles | Silver 100 BV + 10 cycles
- Gold 100 BV + 20 cycles | Platinum 100 BV + 30 cycles
- Pearl 100 BV + 60 cycles | Sapphire 100 BV + 120 cycles
- Ruby 100 BV + 240 cycles | Emerald 100 BV + 500 cycles
- Diamond 100 BV + 1,000 cycles | Double Diamond 100 BV + 2,000 cycles
- Triple Diamond 100 BV + 5,000 cycles

***Simple to start. Powerful to scale.***



**ZILARA**  
a green organics, llc brand

BUILD SOMETHING  
THAT LASTS

START SIMPLE. GROW INTENTIONALLY.  
BUILD SOMETHING REAL.

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*A simple system designed to reward product movement,  
consistent activity, and leadership.*



# COMPENSATION GUIDELINES

The following outlines how the Zilara compensation plan operates in detail.

***Clear structure designed to support fairness, consistency, and long-term growth.***



## PERSONAL VOLUME

Personal Volume is generated through personal product purchases (for use or resale)

### Thresholds:

- 10 BV → Retail Rewards + Community Levels 1–5
- 50 BV → Retail Rewards + Community Levels 1–10 + Team (Binary)
- 100 BV → Retail Rewards + Community Levels 1–15 + Team (Binary)  
+ STAR eligibility + Match + Leadership Bonuses

***Your activity determines how deeply and how powerfully you earn.***

# HOW VOLUME MOVES

*Understanding how each order flows through the compensation plan*

Every order placed in the system generates Business Volume (BV). That BV flows through multiple parts of the compensation plan at the same time.

**Retail Rewards:** Retail commissions are paid on 100% of the Business Volume (BV) from every customer order. Every customer order generates full **30% retail commission**.

**Community Allocation:** From each order, the **first 10 BV** is applied to the Community structure. This volume flows into the Community (matrix), contributes to earnings across multiple levels, and supports shared growth throughout the organization.

***Every order powers multiple income streams across the system, all at the same time.***

**Team Allocation:** After the first 10 BV is allocated to Community, the remaining eligible BV is applied to the Team structure. This volume flows into the Binary (left and right teams), contributes toward cycle generation, and supports ongoing Team earnings.

**STAR Qualification:** If an order is 100 BV or higher, it generates 1 STAR Credit.

## **How It Works Together**

A single qualifying order can:

- ✓ Generate Retail commission
- ✓ Contribute to Community earnings
- ✓ Contribute to Team volume
- ✓ Generate a STAR Credit

# PLACEMENT & HOLDING TANK

You control placement with built-in support.

You have two holding tanks:

- Community Holding Tank (Matrix placement)
- Team Holding Tank (Binary placement)

New enrollments are first placed into your Community and Team holding tanks.

**How It Works:** Each new enrollment is held temporarily. You have 72 hours to place them in your Community or in your Team (Left or Right).

***If no placement is made, the system will automatically place them for you.***

**You currently have 2 people pending placement.**

**Note: Enrollees not placed by 72 hours from enrollment will automatically be placed in the next available position on your weakest leg in your binary.**

Below are your personally enrolled that are pending placement. Following are the placement steps:

1. Click "Update Placement" on the row of the ID you wish to place.
2. Enter the Placement ID.
3. Click Update to save your change and the placement will occur within a few minutes.

Update Placement	Sponsor ID	Placement ID	Placement	ID	DisplayName	Email	DayPhone	DateEntered	Rank	Status
Update Placement			Auto					4/11/2026	Wholesale Customer	Active
Update Placement			Auto					4/10/2026	Wholesale Customer	Active

# QUALIFICATION & ACTIVITY

## Retail Rewards

Zilara offers two types of participation:

1. Retail Rewards, which require no Personal Volume
2. Compensation Plan earnings, which are based on activity

You can earn Retail Rewards with no Personal Volume requirement.

- ✓ Earn 30% on customer orders immediately
- ✓ Earn Retail Rewards on all customer orders forever

## Personal Volume (PV)

Personal Volume is required to participate in the full compensation plan. Your activity level determines:

- ✓ How deeply you earn
- ✓ Which parts of the plan are available to you

**Retail Rewards**  
*are always available.*

**Deeper earnings**  
*are unlocked through activity.*

## Personal Volume Thresholds

Your monthly Personal Volume unlocks the following:

- 10 BV → Retail Rewards + Community Levels 1–5
- 50 BV → Retail Rewards + Community Levels 1–10, Qualify for Team (Binary) earnings
- 100 BV → Retail Rewards + Community Levels 1–15, Qualify for Team (Binary) earnings, Qualify for STAR earnings, Qualify for Match, Qualify for Leadership Bonuses

## Activity Requirement

Qualification is based on a rolling 30-day period.

- ✓ Your most recent 30 days of activity determine your status
- ✓ There is no need to wait for a calendar month reset

# COMPRESSION

*Understanding how earnings flow when someone is not active*

In Zilara, earnings are paid to active participants. If someone in your organization is not qualified, their position is not removed but their earnings are passed up.

**How It Works:** When a participant does not meet the required Personal Volume:

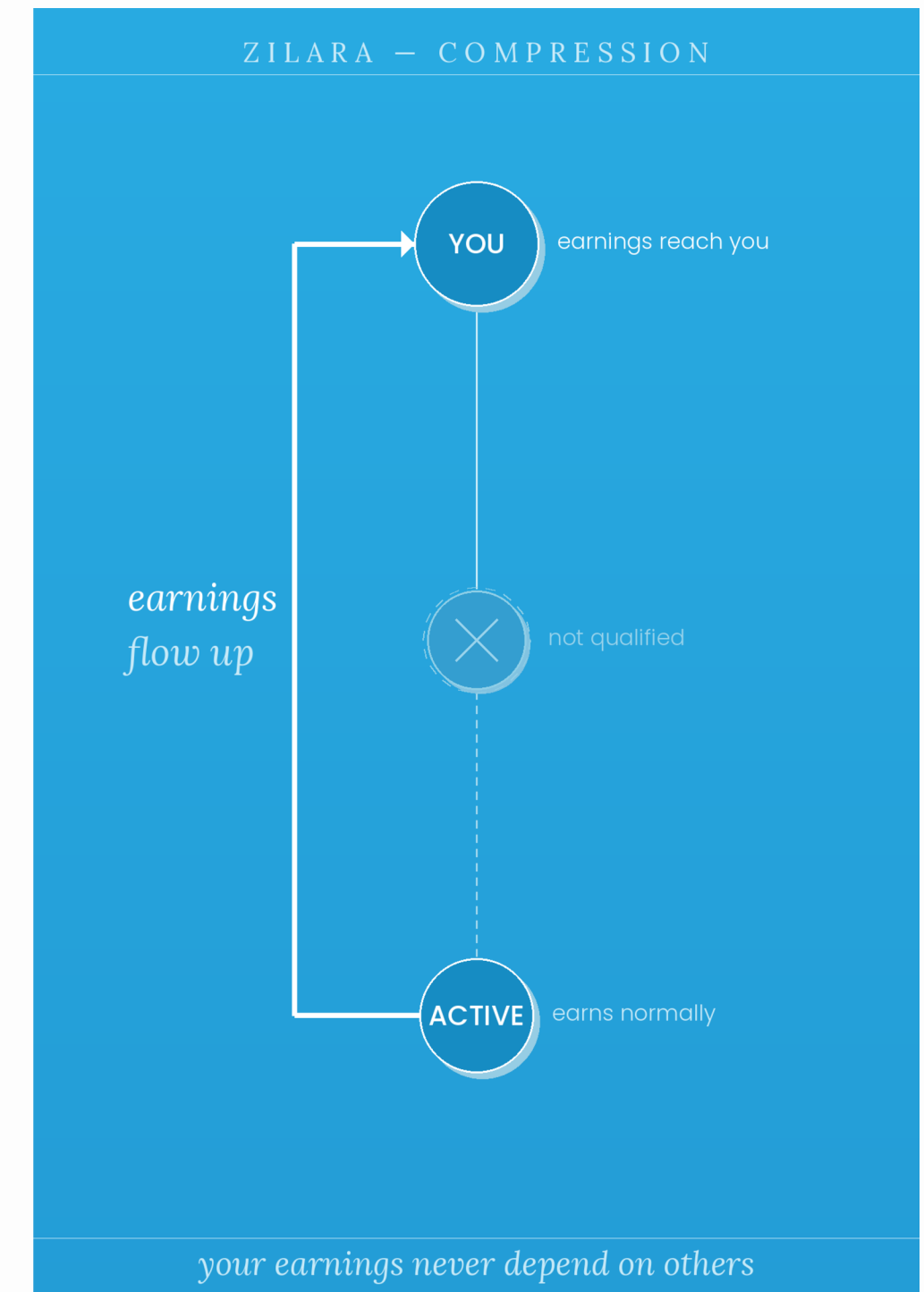
- ✓ They remain in the structure
- ✓ They do not receive earnings for that period

**Instead:** Earnings move up to the next qualified participant.

## What This Means

- ✓ Active participants are always paid
- ✓ Inactive positions do not block earnings
- ✓ The structure continues to function smoothly

***You are paid based on your activity not limited by the activity of others.***



# RETAIL REWARDS RULES

*Understanding how retail commissions are earned and paid.*

Retail Rewards are earned from orders placed by your personally referred customers. These commissions are available immediately and are not dependent on Personal Volume.

## **How Retail Commissions Work:**

- ✓ Earn 30% commission on all personally referred customer orders
- ✓ Commissions are calculated on 100% of Business Volume (BV)
- ✓ Retail earnings are paid regardless of your activity level

**This Means:** There is no expiration period. Each customer can generate long-term income. Retail income continues as long as the customer continues ordering.

***Build a customer base to create consistent, long-term income.***

**Order Eligibility:** Retail Rewards are paid on customer orders only. Orders placed by Affiliates or Distributors do not generate Retail Rewards.

**Relationship to the Compensation Plan:** Retail commissions are paid separately, while the same order also contributes volume to:

- Community (first 10 BV)
- Team (remaining BV)
- STAR (if 100 BV or higher)

# COMMUNITY RULES

*Understanding how Community earnings are calculated and paid.*

Community earnings are based on the Business Volume (BV) flowing through your Community structure. These earnings are calculated independently from Retail Rewards and are distributed across multiple levels based on your activity.


## **How Community Earnings Work:**

- ✓ Earn 5% per level
- ✓ Up to 15 levels deep
- ✓ Commissions are calculated on the first 10 BV of each order

**Order Qualification:** Community earnings are generated from Customer orders and Affiliate/Distributor orders.

**Payout Schedule:** Community earnings are calculated and paid in real time.

Your Personal Volume determines how many levels you earn on:

- 10 BV                      Retail Rewards + Community Levels 1–5
- 50 BV     Retail Rewards + Community Levels 1–10 + Team (Binary)
- 100 BV  Retail Rewards + Community Levels 1–15 + Team (Binary)  
+ STAR eligibility + Match + Leadership Bonuses

**COMPRESSION:** Community earnings are paid to active participants. If a participant does not meet the required Personal Volume (PV):

- They remain in the structure
- Their earnings are passed up to the next qualified participant

***Your activity determines how deeply you earn within the Community. Stay active to maximize your Community earnings.***

# TEAM (BINARY) RULES

*Understanding how Team earnings are generated and maintained.*

Team earnings are generated through balanced Business Volume (BV) between your left and right teams. This structure rewards both growth and balance within your organization.

**QUALIFICATION REQUIREMENT:** To earn Team commissions, you must maintain 50 BV Personal Volume.

A Team Cycle occurs when you have: 100 BV on your Left Team + 100 BV on your Right Team

**Earnings:** Each completed cycle generates income. Earn 10% of the weaker leg per cycle (10 BV per 100/100 cycle) or equivalent.

## **Key Rules:**

- ✓ Volume carries over from cycle to cycle (no flush)
- ✓ Volume accumulates and is never lost while your account is active
- ✓ Cycles are calculated and paid in real time

***Team income is driven by balance, not just total volume.***

***Balanced growth creates consistent, ongoing income.***

# LEADERSHIP MATCH RULES

*Understanding how Leadership Match earnings are calculated and paid.*

Leadership Match allows you to earn a percentage of the commissions generated by the people in your organization and earnings are paid in real time.

## **Matching is Paid on:**

- ✓ Team (Binary) commissions
- ✓ Community (Matrix) commissions

## **Qualification:**

To receive Leadership Match, you must:

- Maintain 100 BV Personal Volume
- Meet the requirements for your current rank



## **COMPRESSION**

If a participant is not qualified:

- They remain in the structure
- Their earnings are passed up to the next qualified participant
- Matching follows the same rule

# MATCHING BY RANK

*Each percentage represents a generation level in your enrollment organization.*

Leadership Match is based on the actual earnings of your organization and grows as your enrollment structure expands.

## **Emerging Leaders:**

Gold → 10% | Platinum → 15%, 5% | Pearl → 20%, 5%, 5%

## **Advancing Leaders:**

Sapphire → 25%, 5%, 5%, 5% | Ruby → 30%, 5%, 5%, 5%, 5%

Emerald → 35%, 5%, 5%, 5%, 5%, 5%

## **Top Leaders:**

Diamond → 40%, 5%, 5%, 5%, 5%, 5%, 5%

Double Diamond → 45%, 5%, 5%, 5%, 5%, 5%, 5%, 5%

Triple Diamond → 50%, 5%, 5%, 5%, 5%, 5%, 5%, 5%, 5%

***The more you grow, the more you earn.***



**Generations:** A generation is made up of people tied to you through enrollment. Each level of enrollment creates the next generation.

# STAR RULES

*Understanding how STAR earnings are calculated and paid.*

The STAR program rewards consistent order activity across your organization. STAR earnings are based on qualifying orders and the accumulation of **STAR Credits**.

## To receive STAR earnings, you must maintain 100 BV Personal Volume (PV)

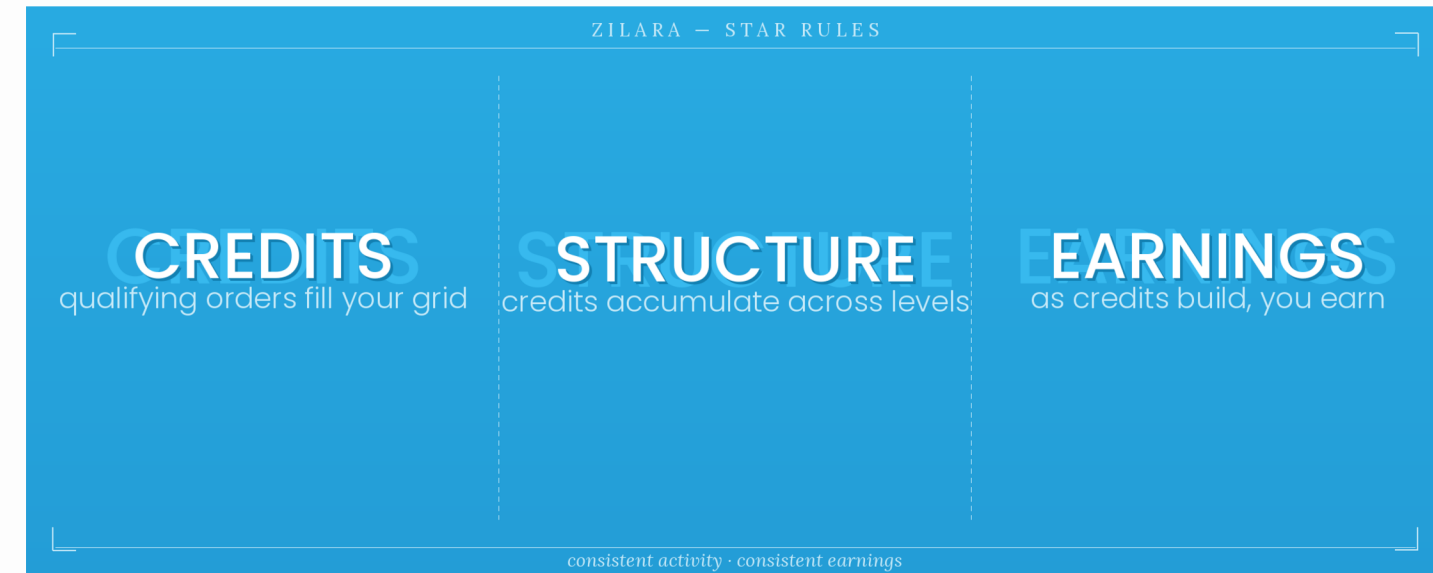
A STAR Credit is generated when:

- A customer or affiliate places an order of 100 BV or higher
- Each qualifying order generates 1 STAR Credit

## How STAR Credits Work

STAR Credits are generated from people tied to you through your enrollment tree.

- ✓ Credits are placed into your STAR structure
- ✓ Credits accumulate across multiple levels
- ✓ As credits build, they generate earnings
- ✓ STAR earnings are paid as grid levels fill



## Monthly Reset

The STAR structure resets each month. Credits and grid progress apply to the current month only. New qualifying orders begin filling the structure again the following month.

# STAR STRUCTURE & PAYOUT

STAR rewards consistent monthly activity across your organization. Each month creates a new opportunity to build and earn through the STAR structure.

The STAR structure fills by level based on your enrollment organization:

- Level 1 → **2** positions (*first generation 100 BV orders*)
- Level 2 → **4** positions (*second generation 100 BV orders*)
- Level 3 → **8** positions (*third generation 100 BV orders*)
- Level 4 → **16** positions (*fourth generation 100 BV orders*)
- Level 5 → **32** positions (*fifth generation 100 BV orders*)

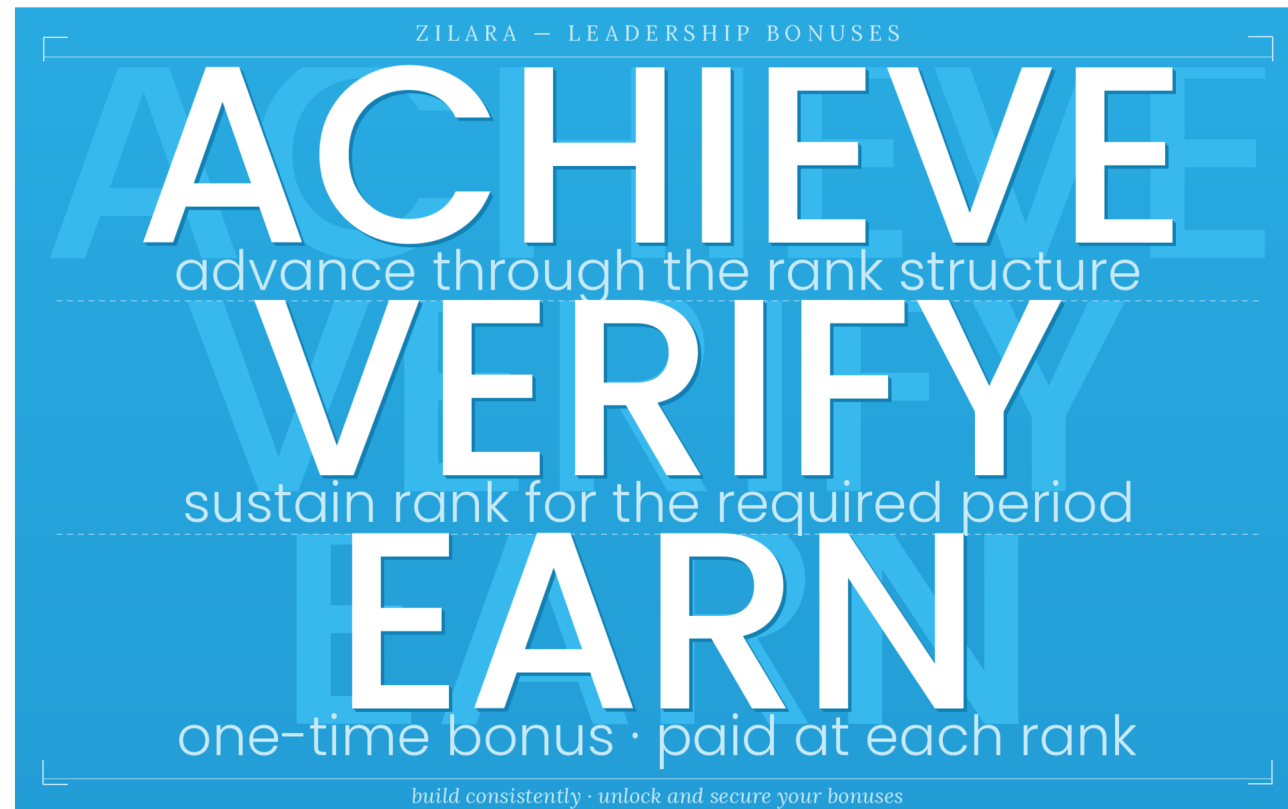
## STAR Payout

- Level 1: **\$50** | Level 2: **\$75** | Level 3: **\$100** |
- Level 4: **\$150** (*Gold and above*) | Level 5: **\$200** (*Platinum and above*)

**Progression Rule:** Each level must be filled before earnings are generated on the next level.

**Multiple STAR Grids:** You can have multiple STAR grids active at the same time. As one grid fills, additional qualifying credits begin filling new grids.

# LEADERSHIP BONUSES RULES



***Leadership Bonuses are based on sustained performance, not temporary volume. Build consistently to unlock and secure your Leadership Bonuses.***

Leadership Bonuses are one-time payments earned as you advance through the Zilara rank structure. These bonuses recognize growth, leadership, and organizational development.

## **How Leadership Bonuses Work**

- ✓ Each rank has an associated bonus amount
- ✓ Bonuses are paid when a rank is achieved and verified
- ✓ Each rank bonus is paid one time

## **Qualification**

To receive a Leadership Bonus, you must:

- ✓ Meet all requirements for the rank
- ✓ Maintain required Personal Volume (PV)
- ✓ Sustain the rank for the required validation period

# LEADERSHIP BONUS STRUCTURE

Leadership Bonuses are awarded at the following ranks:

Bronze	→	\$100
Silver	→	\$250
Gold	→	\$500
Platinum	→	\$1,000
Pearl	→	\$2,000
Sapphire	→	\$4,000
Ruby	→	\$7,500
Emerald	→	\$15,000
Diamond	→	\$25,000
Double Diamond	→	\$50,000
Triple Diamond	→	\$100,000

## Verification

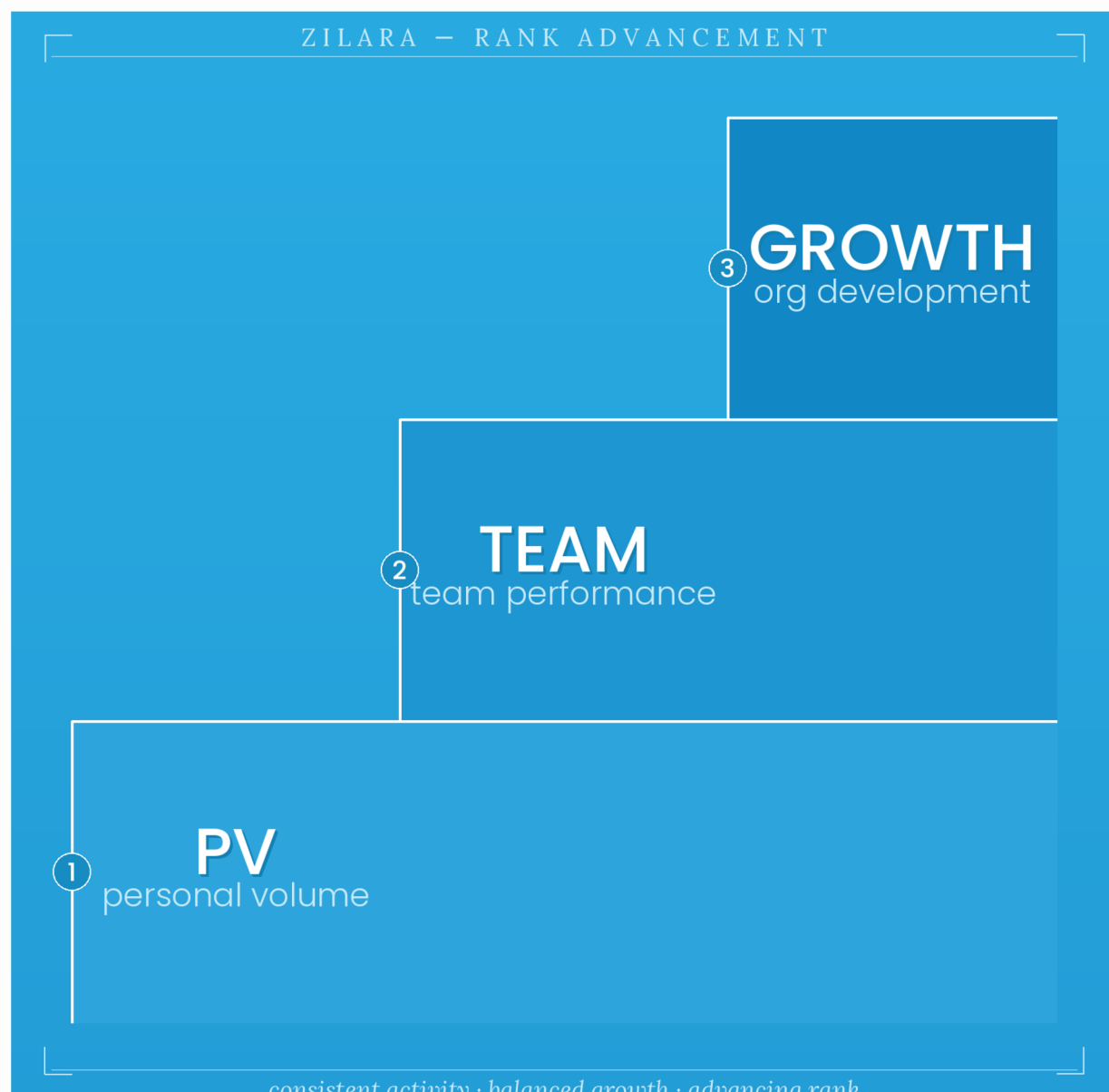
Ranks may be reviewed and verified before bonus payments are finalized. This ensures that rank achievement reflects actual organizational growth.



## Payout Structure

Leadership Bonuses are paid in two parts:

- 50% paid rank achievement
- 50% paid after maintaining rank for 3 consecutive months



# RANK ADVANCEMENT RULES

Ranks in Zilara are achieved through a combination of **Personal Volume (PV)**, **team performance**, and **organizational growth**. Rank advancement reflects both your activity and the development of your organization.

Qualification is based on a rolling 30-day period — your most recent 30 days of activity determine your current rank, which is continuously evaluated.

To maintain a rank, you must continue meeting the required PV and Team Cycle activity. As you advance, you unlock greater Leadership Match depth, higher Leadership Bonuses, and expanded earning potential.

***Leadership ranks are based on consistent activity and balanced team growth.***

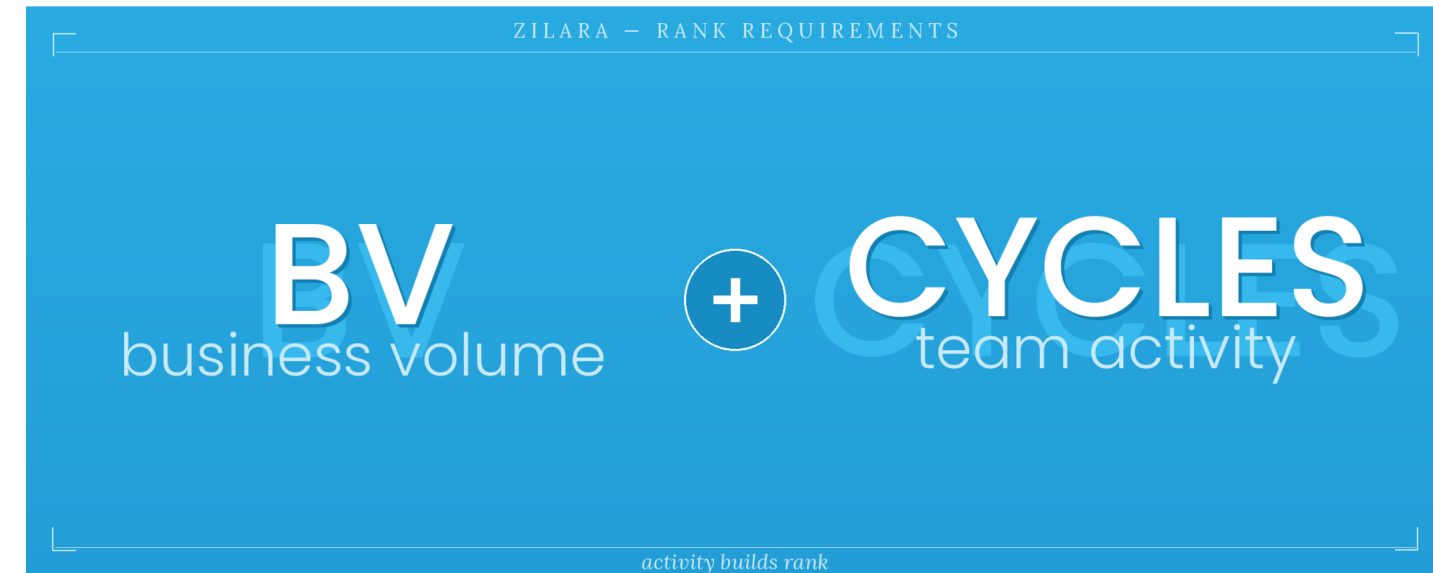
# RANK REQUIREMENTS

## Entry Ranks

- Customer → 10 BV
- Influencer → 10 BV + 1 personally enrolled
- Executive → 50 BV + 2 personally enrolled (1 per leg)

## Leadership Ranks

- Bronze → 100 BV + 5 Cycles
- Silver → 100 BV + 10 Cycles
- Gold → 100 BV + 20 Cycles
- Platinum → 100 BV + 30 Cycles
- Pearl → 100 BV + 60 Cycles
- Sapphire → 100 BV + 120 Cycles
- Ruby → 100 BV + 240 Cycles
- Emerald → 100 BV + 500 Cycles
- Diamond → 100 BV + 1,000 Cycles
- Double Diamond → 100 BV + 2,000 Cycles
- Triple Diamond → 100 BV + 5,000 Cycles



## Team Cycle

A Team Cycle = 100 BV Left Team + 100 BV Right Team.  
All leadership ranks require 100 BV Personal Volume.

# ADJUSTMENTS & REVERSALS

Adjustments may occur when orders are changed, returned, or refunded, ensuring commissions are paid based on actual product movement.

## **Order Adjustments**

If an order is modified, returned, or refunded, associated Business Volume (BV) may be reduced or removed, and any related commissions may be adjusted accordingly.

## **Commission Reversals**

When volume is removed, retail commissions may be reversed, community and team earnings may be adjusted, and matching income may be recalculated.

## **STAR Adjustments**

If a qualifying order is refunded, the associated STAR Credit may be removed and any related STAR earnings may be adjusted.

***All earnings are tied to verified product activity.***



# COMPLIANCE & PROGRAM INTEGRITY

The Zilara compensation plan is designed to reward genuine product use, customer activity, and organizational growth. All participation must reflect the intended use of the program.

## Product Use Requirement

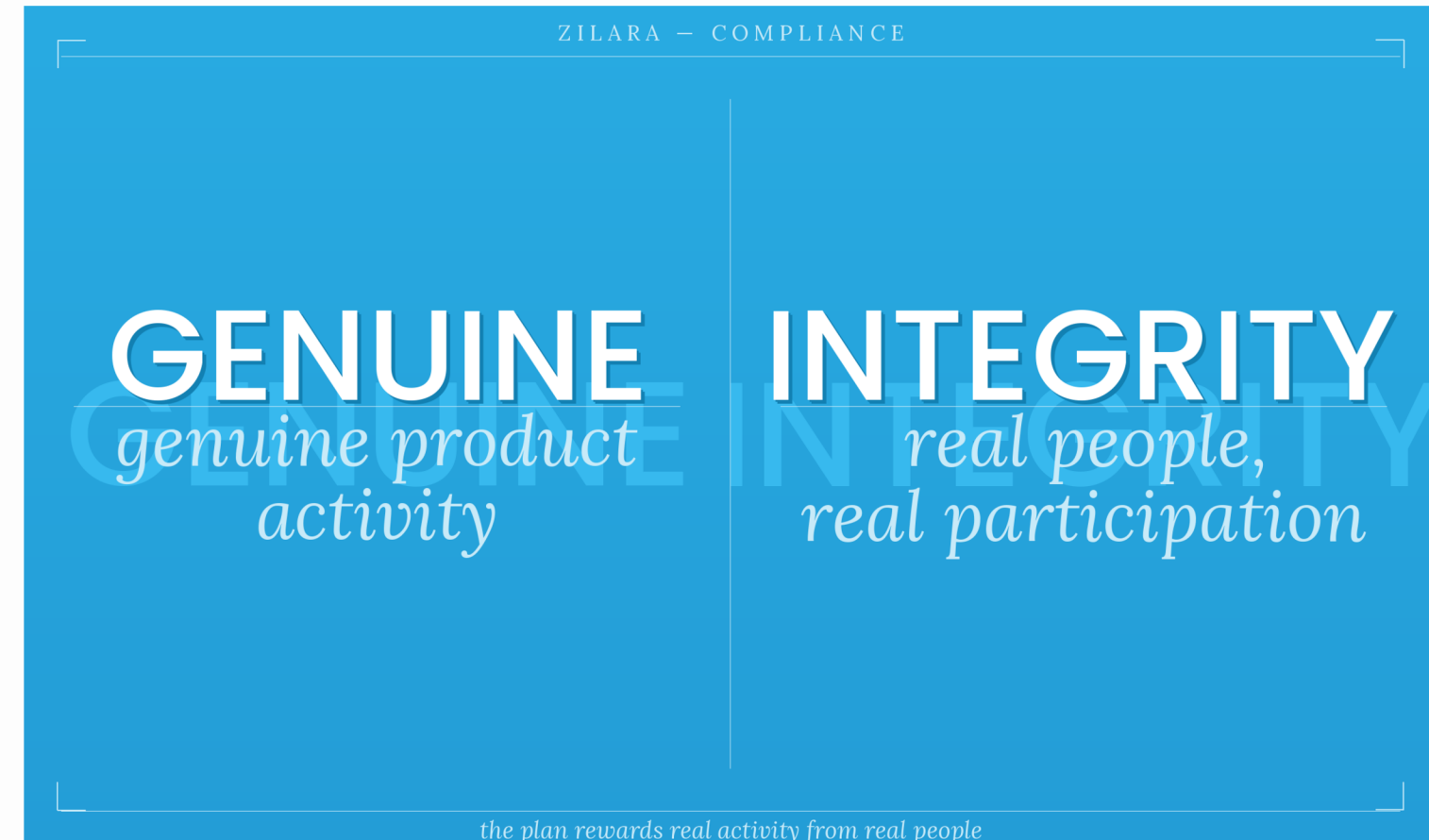
Orders must represent personal use or reasonable resale activity. Orders placed primarily to generate commissions or qualify for bonuses are not permitted.

## Account Integrity

Participants may not:

- operate multiple accounts to generate commissions
- create accounts on behalf of others for compensation purposes

All non-customer accounts must represent a real individual actively participating in the business.



## Retail vs Affiliate Orders

Retail Rewards are paid on **customer orders only**.

Orders placed by Affiliates or Distributors:

- do not generate Retail Rewards
- will still generate volume for other parts of the plan

*the foundation of the plan*

**GENUINE**

*product use  
real activity  
honest growth*

## **Bonus Buying**

“Bonus buying” is not permitted.

Bonus buying included placing orders for the primary purpose of:

- generating STAR Credits
- completing levels within the STAR structure
- triggering commissions without genuine product intent

This includes, but is not limited to:

- placing a **generation 1 order** to complete lower STAR levels
- placing orders to fill open positions within a STAR grid
- coordinating purchases solely to trigger STAR payouts

If bonus buying is identified:

- associated **STAR Credits may be removed**
- related **commissions may be reversed**
- affected earnings may be **recalculated or reassigned**



### **Program Interpretation & Modifications**

Zilara reserves the right to interpret program rules, determine qualification status, and adjust commissions when activity does not align with program intent. Zilara may also modify the compensation plan as needed to maintain fairness, sustainability, and compliance.

### **Payment & Household Review**

To ensure activity reflects legitimate participation and not manipulation of the compensation plan, Zilara may review:

- shared payment methods
- shared addresses
- related accounts

### **Refund & Chargeback Activity**

If orders are returned, refunded, or charged back:

- associated **Business Volume (BV)** may be removed
- related **commissions may be reversed**
- associated **STAR Credits may be removed**

Excessive refund or chargeback activity may result in account review or restriction.