



wake the cell • restore the body • feel alive

## Compensation Plan Overview

### about us WHO WE ARE

Zilara is a Green Organics, LLC brand built on whole-plant integrity and a product-first compensation plan designed to reward real product movement, consistent activity, and long-term leadership.

### builder benefits WHY ZILARA

- ✓ **NO REQUIREMENTS ON RETAIL**  
Earn 30% commission from day one. No Personal Volume, no rank, no team building required.
- ✓ **COMMUNITY (2 X 15 MATRIX)**  
Your First Step Into Leveraged Income. The Community is designed to help you earn beyond your own effort.
- ✓ **VOLUME NEVER FLUSHES**  
Team (Binary) volume carries over cycle to cycle and is never lost while your account is active.
- ✓ **COMPRESSION PROTECTS YOU**  
When an upline position isn't qualified, earnings pass up to the next active participant, you are never blocked by someone else's inactivity.
- ✓ **ROLLING 30-DAY QUALIFICATION**  
Your most recent 30 days of activity determine your status. No calendar-month reset to wait for.

### monthly personal volume UNLOCKS THE PLAN

- 10 BV** Retail Rewards + Community Levels 1-5
- 50 BV** Retail Rewards + Community Levels 1-10 + Team (Binary)
- 100 BV** Retail Rewards + Community Levels 1-15 + Team (Binary) + STAR eligibility + Match + Leadership Bonuses

The information contained in this document is intended to be an illustrative explanation of the Zilara income opportunity and not a guarantee or representation of the income you will actually earn as a Zilara Distributor. Any representation or guarantee of earnings can be misleading. Zilara Distributors should not attempt to persuade or recruit members of their organization by means of such guarantees or representations. Any earnings examples contained in this document are for illustrative purposes only and do not represent actual earnings or earnings potential.

### how much can you earn? SIX WAYS TO EARN

Every Zilara order can generate retail commission, contribute to Community earnings, drive Team cycles, and create a STAR Credit... all at the same time. Your monthly Personal Volume (PV) determines how deeply you earn.

- ✓ Free to Join
- ✓ Rolling 30-Day Activity

#### 1. paid in real time RETAIL REWARDS

Earn **30%** of the business volume (BV) on every order placed by your personally referred customers.

**Requirements To Earn:** None. Paid on every customer order.

#### 2. paid in real time COMMUNITY (MATRIX)

A 2 x 15 matrix. Earn **5% per level** on the first 10 BV of every order flowing through your Community structure. Shared placement means you benefit from your activity and the activity of your entire organization.

**Your monthly PV determines your depth:**

- 10 BV → Retail Rewards + Community Levels 1-5
- 50 BV → Retail Rewards + Community Levels 1-10 + Team (Binary)
- 100 BV → Retail Rewards + Community Levels 1-15 + Team (Binary) + STAR eligibility + Match + Leadership Bonuses

**Requirements To Earn:** 10 BV minimum in monthly personal volume (PV) for use or resale.

LEVELS	POSITIONS	BV PER LEVEL	COMMISSIONS (5%)
1	2	20	\$1.00
2	4	40	\$2.00
3	8	80	\$4.00
4	16	160	\$8.00
5	32	320	\$16.00
6	64	640	\$32.00
7	128	1,280	\$64.00
8	256	2,560	\$128.00
9	512	5,120	\$256.00
10	1,024	10,240	\$512.00
11	2,048	20,480	\$1,024.00
12	4,096	40,960	\$2,048.00
13	8,192	81,920	\$4,096.00
14	16,384	163,840	\$8,192.00
15	32,768	327,680	\$16,384.00

#### 3. paid in real time TEAM (BINARY)

Build a Left and Right team. When you accumulate **100 BV on each side**, you complete 1 Team Cycle and earn **\$10.00 (10% of the weaker leg)**. Volume carries over cycle to cycle, and never flushes while you remain active.

**Requirements To Earn:** Maintain 50 BV Personal Volume (for personal use or resale)

## 4. *paid in real time* LEADERSHIP MATCH







Earn a percentage of the Team and Community earnings of your enrollment tree, up to **9 generations deep** at Triple Diamond. Match grows as you advance in rank and as your enrollment structure expands!

GENERATION	GOLD	PLATINUM	PEARL	SAPPHIRE	RUBY	EMERALD	DIAMOND	DOUBLE DIAMOND	TRIPLE DIAMOND
1	10%	15%	20%	25%	30%	35%	40%	45%	50%
2		5%	5%	5%	5%	5%	5%	5%	5%
3			5%	5%	5%	5%	5%	5%	5%
4				5%	5%	5%	5%	5%	5%
5					5%	5%	5%	5%	5%
6						5%	5%	5%	5%
7							5%	5%	5%
8								5%	5%
9									5%

Requirements To Earn: Active Gold<sup>(or above)</sup>

## 5. *paid as grid levels fill* STAR BONUS

Each 100 BV+ order generates 1 STAR Credit. As credits fill your grid across 5 generations, you unlock unlimited **\$50, \$75, \$100, \$150** and **\$200** bonuses. The STAR grid resets each month.

<p><b>YOU</b> Place a 100 PV order during the month.</p> 	<p><b>\$50 BONUS</b> Any 2 Generation 1 orders of 100 PV or more.</p> 	<p><b>\$75 BONUS</b> Any 4 Generation 2 orders</p>  <p>You must qualify for the \$50 bonus to be eligible for the \$75 bonus.</p>
<p><b>\$100 BONUS</b> Any 8 Generation 3 orders of 100 PV or more.</p>  <p>You must qualify for the \$75 bonus to be eligible for the \$100 bonus.</p>	<p><b>\$150 BONUS</b> Any 16 Generation 4 orders of 100 PV or more.</p>  <p>You must qualify for the \$100 bonus to be eligible for the \$150 bonus.</p>	<p><b>\$200 BONUS</b> Any 32 Generation 5 orders of 100 PV or more.</p>  <p>You must qualify for the \$150 bonus to be eligible for the \$200 bonus.</p>

Note: The 100 PV for each qualifying order must be made as a single purchase.

Requirements To Earn: 100 BV in Personal Volume (for personal use or resale). Level 4 requires Gold<sup>(and above)</sup>, Level 5 requires Platinum<sup>(and above)</sup>

## RANK QUALIFICATIONS

Qualification is based on a rolling 30-day period. Your most recent 30 days of activity determine your current rank, which is continuously evaluated.

To maintain a rank, you must continue meeting the required PV and Team Cycle activity.

**A Team Cycle** = 100 BV Left Team + 100 BV Right Team.

All leadership ranks require 100 BV Personal Volume.

### ENTRY RANKS

- Customer → 10 BV
- Influencer → 10 BV + 1 personally enrolled
- Executive → 50 BV + 2 personally enrolled (1 per leg)

## 6. *paid in two parts* LEADERSHIP BONUS

Earn one-time bonuses as you advance through the Zilara rank structure.

Bronze	→	\$100
Silver	→	\$250
Gold	→	\$500
Platinum	→	\$1,000
Pearl	→	\$2,000
Sapphire	→	\$4,000
Ruby	→	\$7,500
Emerald	→	\$15,000
Diamond	→	\$25,000
Double Diamond	→	\$50,000
Triple Diamond	→	\$100,000

Payout Structure: Leadership Bonuses are paid in two parts.

- 50% paid at rank achievement
- 50% paid after maintaining rank for 3 consecutive months

### LEADERSHIP RANKS

Bronze	→	100 BV + 5 Cycles
Silver	→	100 BV + 10 Cycles
Gold	→	100 BV + 20 Cycles
Platinum	→	100 BV + 30 Cycles
Pearl	→	100 BV + 60 Cycles
Sapphire	→	100 BV + 120 Cycles
Ruby	→	100 BV + 240 Cycles
Emerald	→	100 BV + 500 Cycles
Diamond	→	100 BV + 1,000 Cycles
Double Diamond	→	100 BV + 2,000 Cycles
Triple Diamond	→	100 BV + 5,000 Cycles

For complete details of the Zilara Compensation Plan, visit [Zilara.com/pdf/compensationdetailed.pdf](http://Zilara.com/pdf/compensationdetailed.pdf)